

The Minerva Learning Trust



MANAGING EXCLUSIONS

**Minerva Learning Trust
Bridport Primary School
Burton Bradstock CE Primary School
St Mary's CE Primary School
The Sir John Colfox Academy**

**Kay Taylor, Executive Principal
Debbie Brown, Headteacher
Claire Staple, Headteacher
Helen Farmer, Headteacher
David Herbert, Headteacher**

Policy Written by

The Minerva Learning Trust

**Ratified by
The Minerva Learning Trust Board**

January 2018

Date for Review

January 2021

Signature of Chair

Managing Exclusions for schools within The Minerva Learning Trust

All exclusions will be managed in line with DfE guidance “Exclusions from maintained schools, academies and pupil referral units in England” September 2017.

<https://www.gov.uk/government/publications/school-exclusion>

Key Points

A decision to exclude a pupil permanently will be a last resort and will only be taken:

- in response to a serious breach or persistent breaches of the school’s behaviour policy and
- where allowing the pupil to remain in school would seriously harm the education or welfare of the pupil or others in the school.

DfE guidance will be rigorously followed to ensure any exclusion is lawful, reasonable and fair. The school will not discriminate against pupils on the basis of protected characteristics such as disability or race. The school will give particular consideration to the fair treatment of pupils from groups who are vulnerable to exclusion.

No fixed term exclusions will be for longer than 5 days and the school will take reasonable steps to set and mark work during this time.

Where pupils have been permanently excluded, parents can ask for this decision to be reviewed by an independent review panel although the panel does not have the power to direct a governing body to reinstate an excluded pupil although they can ask that the decision be reconsidered.

Where there is an allegation of discrimination (under the Equality Act 2010) in relation to a fixed term or permanent exclusion, parents can also make a claim to the First Tier Tribunal (SEND) for disability discrimination or the County Council for other forms of discrimination.

All schools will work with pupils and parents to avoid exclusions as much as possible and will work to identify and address any causal factors including through multi-agency assessments Individual Support Plans or, where appropriate a managed move.